

<b>Title</b>	<b>Environmental Policy</b>		<b>Ref:</b>	<b>Pol:03</b>
<b>Approved By:</b>	Craig Heley – Managing Director	<b>Date:</b>	10/06/09	<b>Issue No.:</b> 03

## Dicom Limited

Dicom Limited is an established manufacturer and distributor of compaction and baling machinery for waste management and recycling.

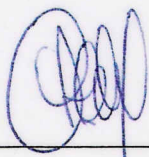
The company is aware of its responsibility to minimise the environmental impact of its products and of its activities during the manufacturing process, during installation and whilst servicing and repairing equipment on client sites. The company understands that good environmental management reduces costs and can be the basis of future sales.

Dicom Limited will:

- Comply with all relevant regulatory requirements and environmental legislation.
- Endeavour to reduce the environmental impact of, and minimise pollution from, its manufacturing processes and related services.
- Operate in a socially responsible and ethical manner in its dealings with customers, suppliers and any interested parties such as regulators, stake holders and the general public.
- Set objectives and targets to improve our environmental performance and to monitor our progress through inspection, audit and review.
- Publish this policy to the general public and to potential and existing clients through conventional marketing methods and on the company's web site.
- Ensure all employees are: aware of this policy, suitably trained to meet their environmental responsibilities and involved in the achievement of our environmental objectives.
- Endeavour to establish, document, implement and maintain an environment management system and to continually improve its effectiveness in order to reduce the impact of Dicom's activities on the environment.

Responsibility for establishing and implementing this policy is carried out by Craig Heley and this responsibility is discharged through the health and safety committee.

This policy and the arrangements for its implementation are reviewed following the introduction of new products or activities, new materials and when environmental legislation relevant to the company is introduced or amended. The time between reviews will not exceed 12 months.



**Craig Heley, Managing Director**

11/06/09

**Date**